



## Internship Opportunity

**Job Title: Springtide Internship (Research, Editorial, or Community Engagement)**

**Summer:** May 15<sup>th</sup> - August 15<sup>th</sup> | **Fall Semester:** August 15<sup>th</sup> -December 15<sup>th</sup>

### Organization

Springtide Research Institute (Springtide) ([springtideresearch.org](http://springtideresearch.org)) is a new, unbiased research institute dedicated to understanding the ways young people ages 13-25 experience and express community, identity, and meaning. This includes studying young people both within and outside of traditional religious institutions. Springtide is committed to diversity of thought and expression, and traverses particular religious expressions and confessional institutions. The successful candidate will be comfortable operating and communicating in ecumenical, interfaith and religiously neutral environments and see her/himself as supporting the organizational mission, as well as have a passion for sharing our ground-breaking research.

**“Taking part in the behind the scenes process of conducting and publishing research with Springtide has undoubtedly been the most formative experience of my academic career.” - Jana Abdulkadir (spring 2020 intern)**

### Position Descriptions

Springtide offers internships for undergraduate or graduate students during the fall, spring, and summer semesters to students who are currently enrolled in an accredited university and have a passion for helping end social isolation among young people through a combination of research and creative partnerships.

Specific placements are as follows:

1. **Research Internship:** Research interns assist with project-based field research, are responsible for secondary research (e.g., literature reviews, analyzing news sources, finding case studies), and help with administrative tasks for projects and for the research department overall including coordinating interviews, formatting data tables, and preparing reports.
2. **Editorial Internship:** Editorial interns assist with creating and editing content for Springtide publications including website features, news articles, and print publications such as research reports and related materials. Assignments may include research and interviewing as well as assisting with podcasts.
3. **Community Engagement Internship:** Community Engagement interns assist in connecting with Springtide's various stakeholders and implementing our communications strategy through social media, research projects, podcasts, blogs, and films. Assignments may include researching, writing, cataloging, and co-producing.

### Requirements

These positions are remotely based, but some travel is required, paid for by Springtide. Interns are expected to work 10-12 hours per week and attend weekly team meetings via Zoom and be responsive to emails and messages on Microsoft Teams. The internship is unpaid, but it may be arranged for course credit.



## Benefits

In addition to position-specific experience, all interns will:

- Gain an understanding of the research process in an applied, non-academic setting
- Hone writing skills
- Have opportunities to publish writing on Springtide's website and/or publications with bylines
- Receive access to network connections and career mentoring
- Be able to learn about the entire organization, including strategic direction, funding sources, and management

## Desired Skills

- Exceptional written and oral communication
- Exceptional interpersonal skills
- Practicing/growing empathy
- Detail oriented
- Interested in the spiritual lives of young people in ecumenical, interfaith, and religiously neutral environments
- Editing and proofreading skills
- Ability to think critically about content in context of brand messaging, goals, and voice
- Proficient in Word, Excel, Outlook, and PowerPoint
- Agile; demonstrates initiative and independence, is consistently dependable and flexible
- Ability to work independently on a small, geographically dispersed team

## Qualifications

- A bachelor's degree OR currently enrolled in social sciences (e.g., sociology, history, anthropology), religious studies, communications, digital marketing, or similar fields

Contact Dr. Josh Packard, Executive Director of Springtide at [josh@springtideresearch.org](mailto:josh@springtideresearch.org) with any questions.

## To Apply

Submit a cover letter, resume, and contact information for 3 references to [josh@springtideresearch.org](mailto:josh@springtideresearch.org). Please clearly indicate which position you are interested in filling. Review of applications begins immediately. Decisions will be made prior to May 1.