

## **Springtide BIPOC Research Fellowship Program**

**Timeframe:** June 1, 2021 to May 30<sup>th</sup> 2022

**Description:** The Springtide BIPOC Fellowship focuses on research and dissemination of findings from our large, nationally representative data sets about the faith lives of young people. This may include analysis of existing data, the development of new projects for Springtide, and/or the analysis of new findings. The goal is to provide fellows with experience researching and writing about religion using data and communicating Springtide findings to stakeholders in productive ways.

To date, Springtide has collected over 15,000 surveys and conducted more than 150 interviews with 13-to-25-year-olds about their faith lives and spiritual concerns. The first project that the 2021–2022 BIPOC Fellow will undertake is an analysis of our Latine/Hispanic data as part of an ongoing project with an aim to present initial findings in early August.

**Support:** Fellows are supported with a \$15,000 annual stipend and \$1,000 for professional development. Approximately 80% of work is focused on Springtide research needs and 20% is reserved for professional development and networking in conjunction with each fellow's individual professional goals. All Springtide data is available for Fellows as well as access to copyeditors, designers and other production supports. Fellows will work directly with Springtide's Head of Research, Megan Bissell, and Executive Director, Josh Packard, as well as with the Springtide Research Advisory Board. They will be encouraged to attend company and board meetings and activities.

**Expectations:** The fellowship program is remotely based with an expectation of ~10 hours/week of work. There may be opportunities to travel for in-person staff meetings. Attendance at weekly team meetings (Monday 10:30 CT) is expected.

**Eligibility:** The Springtide Research Institute BIPOC Fellowship Program is open to graduate students in the social sciences including, but not limited to sociology, anthropology, religious studies, history and psychology. BIPOC Fellows are selected on the basis of their commitment to the faith lives of young people both within and outside of traditional, institutional spaces. Additionally, Fellows are chosen based on their academic achievement, applied research ability, professional potential and must self-identify as Black, Indigenous, and/or a Person of Color including Latine, Asian or mixed race. Fellows must be citizens or non-citizen nationals of the U.S., have been lawfully admitted to the U.S. for permanent residence, or be eligible under DACA.

**Application:** A cover letter of no more than 500 words explaining interest and career goals; a professional resume/CV; 3 professional or academic references (name and contact information only). Applications should be submitted to HR@springtideresearch.org

Review of Applications will begin on May 1, 2020; recipients will be notified by May 15th, 2020

## Organization

Springtide Research Institute (Springtide) is a research institute dedicated to the religious and spiritual lives of young people (ages 13-25) both in and outside of religious institutions. Springtide is committed to diversity of thought and expression, and traverses particular religious expressions and confessional institutions. The successful candidate will be comfortable operating and communicating in ecumenical, interfaith, and religiously neutral environments and see themselves as supporting the organizational mission, as well as have a passion for sharing our ground-breaking research.

