

# **Springtide Writer in Residence**

## Organization

Springtide Research Institute (Springtide) (springtideresearch.org) is a new, unbiased research institute dedicated to understanding the ways young people ages 13-25 experience and express community, identity, and meaning. This includes studying young people both within and outside of traditional religious institutions. Springtide is committed to diversity of thought and expression, and traverses particular religious expressions and confessional institutions. The successful candidate will be comfortable operating and communicating in ecumenical, interfaith and religiously neutral environments and see her/himself as supporting the organizational mission, as well as have a passion for sharing our ground-breaking research.

# **Position Description**

The Springtide Writer in Residence is a 9-month appointment designed to nurture and encourage aspiring writers through one-on-one mentoring, workshopping and feedback, prompts and assignments, and opportunities for skill-building, bylines, networking, and hands-on experience in publishing and production. Among other opportunities, this residency explores and enhances competencies in data and report writing, news and blog writing, reflective and essay writing, and newsletter and copywriting. In addition to the prompts and work assigned by Springtide, the Writer in Residence will propose a residency-long project and work with their mentor to outline, draft, and finalize a work.

#### **Benefits**

- \$1000 stipend for the 9-month period.
- One-on-mentorship with Springtide Head Writer and others, including regular check-ins, and longer sessions once a month to workshop, ideate bigger project, work through prompts, etc.
- Attendance at Springtide staff and creative meetings.
- Publication and bylines in Springtide resources, as well as the opportunity to publish in outside resources.
- Opportunity to engage in various types of writing: blog, newsletter, podcast copy and prompts, scripts, captions, marketing and social media, reports, survey writing, newsletters, op-eds, reflections, and more.
- Access to research and data for personal writing project.

#### **Desired Skills & Qualifications**

Ideal candidates will have a demonstrated interest in writing, especially at the intersection of religion (broadly construed) and public life. Though well-supported and well-resourced, candidates should nonetheless be capable of self-direction, independence, initiative, as it's a remote position. The residency focuses on writing, but interest in the other hallmarks of Springtide Research Institute's work are encouraged: sociological research, the inner and outer lives of young people, communicating practical ideas in innovative ways, and so on. While skill will be a factor when considering candidates for the Writer in Residence, more important is a willingness to learn and grow.





This residency is available to young people ages 18-25. We seek candidates who show skill or a desire for growth in the following areas:

- Creative
- Curious
- Capable of self-directed, one-on-one, and group work, especially independent work on a small, remote team
- Dependability and flexibility
- Excellent interpersonal skills
- Excellent written and oral communication skills
- Demonstrated interest in reading, writing, sociology, religion, and public life
- Detail oriented
- Demonstrated interest in the spiritual lives of young people in ecumenical, interfaith, and religiously neutral environments
- Editing and proofreading skills
- Ability to think critically about content in context of brand messaging, goals, and voice
- Proficient in Word, Excel, Outlook, and PowerPoint

# To Apply

Applications will open in September, and candidates will be selected and begin their term in October and conclude in July. Writers will receive a \$1000 stipend over the course of their 9-month residency.

### **Application Details**

In addition to a cover letter, resume, and 3 references, we also ask that you submit 750 words on any topic that you feel passionate about as a writing sample. Additionally, we ask for 3 ideas for a proposed writing project that you might want to pursue as Springtide's Writer in Residence (note: this will not get finalized until the early weeks of the residency), as well as 3 questions you find yourself thinking about, asking, or wanting to ask of others. Review of applications will open September 1 and close October 1. Communication of decisions will be sent the first week of October.

Contact Dr. Josh Packard, Executive Director of Springtide at josh@springtideresearch.org with any questions.

