

## Springtide BIPOC Research Fellowship Program

*Timeframe: May 15, 2022-May 15, 2023*

**Description:** The Springtide BIPOC Fellowship focuses on research and dissemination of findings from our large, nationally representative data sets about the inner and outer lives of young people. This may include analysis of existing data, the development of new projects for Springtide and/or the analysis of new findings. The goal is to provide Fellows with experience in researching and writing about religion/religion adjacent subjects using data and communicating Springtide findings to stakeholders in productive ways.

To date, Springtide has collected over 25,000 surveys and more than 250 interviews with 13-25 year-olds about their faith lives and spiritual concerns. The first project that the 2022-2023 BIPOC Fellow will undertake is an analysis of the demographic breakdowns of our mental health and religion data at the direction of 2021-2022 BIPOC Fellow and Springtide Research Institute Associate Researcher, Nabil Tueme. Other projects will be determined by the research interests of the Fellow.

**Support:** Fellows are supported with a \$15,000 annual stipend and \$1,000 for professional development. Approximately 80% of work is focused on Springtide research needs and 20% of time reserved for professional development and networking in conjunction with each fellow's individual professional goals. All Springtide data is available for Fellows as well as access to copyeditors, designers, and other production supports. Fellows will work directly with Springtide Head of Research Megan Bissell and Associate Researcher, Nabil Tueme. Additionally, BIPOC Fellows will have access to the Springtide Research Advisory Board for professional networking and will be welcome into company meetings and activities.

**Expectations:** The fellowship program is remotely based with an expectation of ~10 hours/week of work. There may be opportunities to travel for in-person staff meetings. Attendance at weekly virtual team meetings (Monday 10:30 CT) is expected.

**Eligibility:** The Springtide Research Institute BIPOC Fellowship Program is open to graduate students in the social sciences including, but not limited to sociology, anthropology, religious studies, history, psychology and related fields. BIPOC Fellows are selected on the basis of their commitment to the religious (broadly construed) lives of young people both within and outside of traditional, institutional spaces. Additionally, Fellows are chosen based on their academic achievement, applied research ability, professional potential and must self-identify as Black, Indigenous, and/or a Person of Color including Latine, Asian or mixed race. Fellows must be citizens or non-citizen nationals of the U.S., have been lawfully admitted to the U.S. for permanent residence, or be eligible under DACA.

**Application:** A cover letter of no more than 500 words explaining interest and career goals; a professional resume/CV; 3 professional or academic references (name and contact information only). Applications should be submitted to [HR@springtideresearch.org](mailto:HR@springtideresearch.org).

*Review of Applications will begin on April 15, 2022; recipients will be notified by May 1<sup>st</sup> 2022.*

### Organization

*Springtide Research Institute (Springtide) is a research institute dedicated to the religious and spiritual lives of young people (ages 13-25) both in and outside of religious institutions. Springtide is committed to diversity of thought and expression, and traverses particular religious expressions and confessional institutions. The successful candidate will be comfortable operating and communicating in ecumenical, interfaith, and religiously neutral environments and understand themselves supporting the organizational mission, as well as have a passion for sharing our ground-breaking research with the media.*